

Exhibit D, Price Sheet

Information Technology Staff Augmentation Services

Firm or Individual Name:		Vitaver and Associates, Inc.		
Job Family	Job No.	Job Title	Scope Variant	Vendor's Proposed Price
Applications Development	1200	Director Systems and Programming	1. Team Leader	\$ 103.00
			2. Manager	\$ 134.00
			3. Sr. Manager	\$ 164.00
	1210	Mgmt. Applications Development	1. Team Leader	\$ 88.00
			2. Manager	\$ 130.00
			3. Sr. Manager	\$ 131.00
	1220	Applications Architect	A. Entry	\$ 99.00
			B. Intermediate	\$ 111.00
			C. Advanced	\$ 121.00
	1230	Enterprise Application Integration (EA) Engineer	No Variance	\$ 118.00
	1240	Systems Analyst	A. Entry	\$ 66.00
			B. Intermediate	\$ 95.00
			C. Advanced	\$ 99.00
	1250	Applications Development Analyst	A. Entry	\$ 74.00
			B. Intermediate	\$ 96.00
			C. Advanced	\$ 111.00
Data Strategy and Management	1400	Database Manager	1. Team Leader	\$ 93.00
			2. Manager	\$ 111.00
			3. Sr. Manager	\$ 129.00
	1410	Data Architect	A. Entry	\$ 76.00
			B. Intermediate	\$ 108.00
			C. Advanced	\$ 134.00
	1420	Data Modeler	A. Entry	\$ 66.00
			B. Intermediate	\$ 89.00
			C. Advanced	\$ 118.00
	1430	Database Analyst	A. Entry	\$ 74.00
			B. Intermediate	\$ 103.00
			C. Advanced	\$ 124.00
	1440	Database Administrator	A. Entry	\$ 78.00
			B. Intermediate	\$ 89.00
			C. Advanced	\$ 107.00
Quality Assurance	1600	Mgmt. Quality Assurance	1. Team Leader	\$ 81.00
			2. Manager	\$ 117.00
			3. Sr. Manager	\$ 130.00
	1610	Quality Engineering Consultant	No Variance	\$ 107.00
			A. Entry	\$ 62.00

	1620	Quality Assurance Analyst	B. Intermediate	\$ 81.00
			C. Advanced	\$ 89.00
Technology Research	1800	Manager, Technology Research	No Variance	\$ 128.00
	1810	Technology Research Analyst	A. Entry	\$ 75.00
			B. Intermediate	\$ 90.00
			C. Advanced	\$ 111.00
Client Technologies	2000	Manager, Client Technologies	1. Team Leader	\$ 86.00
			2. Manager	\$ 102.00
			3. Sr. Manager	\$ 140.00
	2010	Client Technologies Analyst	A. Entry	\$ 55.00
			B. Intermediate	\$ 72.00
			C. Advanced	\$ 81.00
	2020	Client Technologies Technician	A. Entry	\$ 53.00
			B. Intermediate	\$ 58.00
			C. Advanced	\$ 79.00
Customer Support	2200	Mgmt. Customer Support	1. Team Leader	\$ 69.00
			2. Manager	\$ 85.00
			3. Sr. Manager	\$ 106.00
	2210	Customer Support Analyst	A. Entry	\$ 41.00
			B. Intermediate	\$ 48.00
			C. Advanced	\$ 71.00
	2220	Customer Support Technician	A. Entry	\$ 46.00
			B. Intermediate	\$ 50.00
			C. Advanced	\$ 61.00
Network Management	2400	Director, Network Operations	1. Team Leader	\$ 107.00
			2. Manager	\$ 126.00
			3. Sr. Manager	\$ 162.00
	2410	Manager, Network Operations	1. Team Leader	\$ 84.00
			2. Manager	\$ 117.00
			3. Sr. Manager	\$ 158.00
	2420	Network Architect	A. Entry	\$ 82.00
			B. Intermediate	\$ 97.00
			C. Advanced	\$ 125.00
	2430	Network Engineer	A. Entry	\$ 85.00
			B. Intermediate	\$ 107.00
			C. Advanced	\$ 119.00
	2440	Network Analyst	A. Entry	\$ 67.00
			B. Intermediate	\$ 94.00
			C. Advanced	\$ 106.00
	2450	Network Administrator	A. Entry	\$ 59.00
			B. Intermediate	\$ 81.00
			C. Advanced	\$ 90.00
	2460	Network Technician	A. Entry	\$ 54.00
			B. Intermediate	\$ 65.00
			C. Advanced	\$ 71.00

Internet Planning, Eng. & Operations	2600	Mgmt. Internet Operations	1. Team Leader	\$ 105.00
			2. Manager	\$ 111.00
			3. Sr. Manager	\$ 146.00
	2610	Internet/Web Architect	A. Entry	\$ 64.00
			B. Intermediate	\$ 95.00
			C. Advanced	\$ 114.00
	2620	Internet/Web Engineer	A. Entry	\$ 60.00
			B. Intermediate	\$ 85.00
			C. Advanced	\$ 108.00
	2630	Web Applications Programmer	A. Entry	\$ 65.00
			B. Intermediate	\$ 96.00
			C. Advanced	\$ 114.00
	2640	Web Designer	A. Entry	\$ 52.00
			B. Intermediate	\$ 67.00
			C. Advanced	\$ 94.00
	2650	Webmaster	A. Entry	\$ 50.00
			B. Intermediate	\$ 70.00
			C. Advanced	\$ 81.00
	2660	Internet/Web Systems Administrator	A. Entry	\$ 49.00
			B. Intermediate	\$ 76.00
			C. Advanced	\$ 88.00
	2670	Web Customer Support Specialist	A. Entry	\$ 50.00
			B. Intermediate	\$ 62.00
			C. Advanced	\$ 69.00
Operations	2800	Director, Data Center Operations	No Variance	\$ 148.00
	2810	Manager, Computer Operations	1. Team Leader	\$ 70.00
			2. Manager	\$ 103.00
			3. Sr. Manager	\$ 125.00
	2820	Supervisor, Computer Operations	1. Team Leader	\$ 70.00
			2. Manager	\$ 81.00
	2830	Computer Operator	A. Entry	\$ 32.00
			B. Intermediate	\$ 43.00
			C. Advanced	\$ 45.00
	2840	Manager, Capacity Planning	No Variance	\$ 114.00
	2850	Manager, Production Support	1. Team Leader	\$ 94.00
			2. Manager	\$ 113.00
	2860	Production Support Analyst	A. Entry	\$ 46.00
			B. Intermediate	\$ 65.00
			C. Advanced	\$ 78.00
Telecommunications	3000	Manager, Telecommunication Operations	1. Team Leader	\$ 68.00
			2. Manager	\$ 123.00
			3. Sr. Manager	\$ 143.00
	3010	Telecommunication Engineer	A. Entry	\$ 49.00
			B. Intermediate	\$ 77.00
			C. Advanced	\$ 97.00

	3020	Telecommunication Technician	A. Entry	\$ 54.00
			B. Intermediate	\$ 70.00
			C. Advanced	\$ 82.00
Electronic Commerce	3200	Director, Electronic Commerce	No Variance	\$ 163.00
	3210	Manager, Electronic Commerce	No Variance	\$ 108.00
	3220	Electronic Commerce Analyst	A. Entry	\$ 50.00
			B. Intermediate	\$ 81.00
			C. Advanced	\$ 102.00
	3230	EDI Specialist	A. Entry	\$ 65.00
			B. Intermediate	\$ 74.00
			C. Advanced	\$ 77.00
Business Intelligence Systems Management	3400	Director, Data Warehouse	1. Team Leader	\$ 131.00
			2. Manager	\$ 156.00
			3. Sr. Manager	\$ 195.00
	3410	Manager, Data Warehouse	No Variance	\$ 143.00
	3420	Business Intelligence Architect	No Variance	\$ 147.00
	3430	Data Warehouse Analyst	A. Entry	\$ 71.00
			B. Intermediate	\$ 93.00
			C. Advanced	\$ 113.00
	3440	Data Warehouse Administrator	No Variance	\$ 108.00
	3600	Manager, Decision Support	No Variance	\$ 109.00
	3610	Decision Support Specialist	A. Entry	\$ 50.00
			B. Intermediate	\$ 70.00
			C. Advanced	\$ 78.00
	3620	Decision Support Administrator	A. Entry	\$ 54.00
			B. Intermediate	\$ 82.00
			C. Advanced	\$ 109.00
	3800	Manager, CRM Technology	No Variance	\$ 157.00
	4000	Knowledge Engineer	No Variance	\$ 137.00
Enterprise Resource Planning (ERP)	4200	ERP Team Lead	No Variance	\$ 157.00
	4210	ERP Team Member	No Variance	\$ 121.00
	4220	ERP Configurer	No Variance	\$ 83.00
	4230	ERP Programmer/Analyst	A. Entry	\$ 75.00
			B. Intermediate	\$ 92.00
			C. Advanced	\$ 112.00
	4240	ERP Systems Support Specialist	No Variance	\$ 92.00
	4250	ERP Systems Administrator	No Variance	\$ 112.00
	4600	Basis/Ale Technical Consultant	No Variance	\$ 152.00
Sourcing and Vendor	4800	Chief Sourcing Officer	No Variance	\$ 146.00
	4810	Manager IT Procurement	No Variance	\$ 113.00
	4820	IT Procurement Specialist	No Variance	\$ 67.00
	5000	Manager, Vendor Relationships	1. Team Leader	\$ 76.00
			2. Manager	\$ 108.00
			3. Sr. Manager	\$ 131.00

Relationship Management	5010	Manager, Outsourcing Contracts	No Variance	\$ 114.00
	5020	Contracts Manager	No Variance	\$ 90.00
	5040	Finance/Administration Specialist	A. Entry	\$ 65.00
			B. Intermediate	\$ 81.00
			C. Advanced	\$ 107.00
	5200	Technical Advisor	No Variance	\$ 122.00
Business Management / Administration	5400	Asset Manager	No Variance	\$ 105.00
	5410	Asset Management Administrator	A. Entry	\$ 49.00
			B. Intermediate	\$ 60.00
			C. Advanced	\$ 65.00
	5500	Director, HR/IT	No Variance	\$ 136.00
	5600	Manager, HR/IT Staffing	No Variance	\$ 97.00
	5610	Technical Recruiter	A. Entry	\$ 52.00
			B. Intermediate	\$ 71.00
			C. Advanced	\$ 105.00
	5620	HR/IT Generalist	A. Entry	\$ 49.00
			B. Intermediate	\$ 65.00
			C. Advanced	\$ 82.00
	5800	Documentation Specialist/Technical Writer	A. Entry	\$ 49.00
			B. Intermediate	\$ 77.00
			C. Advanced	\$ 85.00
	6000	Manager, IT Finance	No Variance	\$ 127.00
	6100	Director, IT Risk and Compliance	No Variance	\$ 168.00
	6200	Manager, IT Audit	No Variance	\$ 133.00
	6210	IT Auditor	No Variance	\$ 100.00
	6400	Business Management Specialist	No Variance	\$ 98.00
Training	6600	Manager, Technical Training	1. Team Leader	\$ 77.00
			2. Manager	\$ 91.00
			3. Sr. Manager	\$ 125.00
	6610	Technical Trainer	A. Entry	\$ 52.00
			B. Intermediate	\$ 55.00
			C. Advanced	\$ 71.00
Security Management	6800	Security Manager	1. Team Leader	\$ 82.00
			2. Manager	\$ 125.00
			3. Sr. Manager	\$ 149.00
	6810	Security Analyst	A. Entry	\$ 54.00
			B. Intermediate	\$ 81.00
			C. Advanced	\$ 119.00
	6820	Data Security Specialist	No Variance	\$ 101.00
	6830	Network Security Specialist	No Variance	\$ 114.00
	6840	System Security Specialist	No Variance	\$ 92.00
	6850	Web Security Specialist	No Variance	\$ 96.00
Business Continuity Management	7000	Manager, Business Continuity	No Variance	\$ 119.00
	7010	Business Continuity Specialist	No Variance	\$ 102.00

Product Development	7200	Manager, Product Development	1. Team Leader	\$ 76.00
			2. Manager	\$ 104.00
			3. Sr. Manager	\$ 129.00
	7210	Product Architect	No Variance	\$ 155.00
	7220	Product Engineer	A. Entry	\$ 53.00
			B. Intermediate	\$ 76.00
			C. Advanced	\$ 103.00
	7230	Product Developer	A. Entry	\$ 71.00
			B. Intermediate	\$ 95.00
			C. Advanced	\$ 108.00
Systems Programming & Admin.	7400	Manager, Systems Software	1. Team Leader	\$ 106.00
			2. Manager	\$ 132.00
			3. Sr. Manager	\$ 157.00
	7410	Systems Architect	A. Entry	\$ 66.00
			B. Intermediate	\$ 96.00
			C. Advanced	\$ 152.00
	7420	Systems Software Programmer	A. Entry	\$ 81.00
			B. Intermediate	\$ 103.00
			C. Advanced	\$ 125.00
	7430	Groupware Specialist	A. Entry	\$ 68.00
			B. Intermediate	\$ 87.00
			C. Advanced	\$ 94.00
	7440	Systems Administrator	A. Entry	\$ 54.00
			B. Intermediate	\$ 76.00
			C. Advanced	\$ 102.00
	7450	UNIX System Administrator	No Variance	\$ 102.00
	7460	Storage Management Specialist	No Variance	\$ 100.00
Business Analysis and Planning	7500	Director, Enterprise Architecture	No Variance	\$ 180.00
	7600	Manager, IT Business Planning	1. Team Leader	\$ 106.00
			2. Manager	\$ 143.00
			3. Sr. Manager	\$ 145.00
	7610	Enterprise Architect	No Variance	\$ 143.00
	7620	Business Process Consultant	A. Entry	\$ 48.00
			B. Intermediate	\$ 87.00
			C. Advanced	\$ 103.00
	7630	IT Business Consultant	A. Entry	\$ 49.00
			B. Intermediate	\$ 82.00
			C. Advanced	\$ 94.00
	7640	Business Analyst	A. Entry	\$ 49.00
			B. Intermediate	\$ 89.00
			C. Advanced	\$ 98.00
	7700	Director, Business Relationships	No Variance	\$ 182.00
	7800	Manager, Customer Relations	No Variance	\$ 131.00
	8000	Configuration Management Analyst	A. Entry	\$ 43.00
			B. Intermediate	\$ 78.00

Release Management			C. Advanced	\$ 88.00
	8010	Release/Build Engineer	No Variance	\$ 95.00
Program Management	8200	Director, Program Management	No Variance	\$ 174.00
	8210	Program Manager	1. Team Leader	\$ 100.00
			2. Manager	\$ 121.00
			3. Sr. Manager	\$ 133.00
	8220	Project Manager	1. Team Leader	\$ 82.00
			2. Manager	\$ 119.00
			3. Sr. Manager	\$ 120.00
	8230	Project Leader	A. Entry	\$ 69.00
			B. Intermediate	\$ 98.00
			C. Advanced	\$ 107.00
	8235	Project Management Specialist	No Variance	\$ 82.00
	8240	Resource Manager	No Variance	\$ 114.00
Customer Service Hotline	8400	Manager, Customer Service Hotline	No Variance	\$ 81.00
	8410	Customer Service Hotline Representative	A. Entry	\$ 32.00
			B. Intermediate	\$ 40.00
			C. Advanced	\$ 46.00
Technical Product Support	8600	Manager, Technical Product Support	1. Team Leader	\$ 77.00
			2. Manager	\$ 89.00
			3. Sr. Manager	\$ 108.00
	8610	Technical Product Support Analyst	No Variance	\$ 74.00
	8620	Technical Product Support Specialist	A. Entry	\$ 33.00
			B. Intermediate	\$ 49.00
			C. Advanced	\$ 74.00